



DesignCollective.

BY CINTAS.



First Fleet Employees,

Welcome to your First Fleet Apparel Collection. With the launch of the new program we want to provide additional information to make your apparel purchasing process easier.

General Allotment Rules:

- An Allotment (i.e. company-sponsored purchase credits) is given to each active Driver, Dock/Warehouse, or
 Office employee of FirstFleet in good standing. This allotment for official company uniform apparel is given
 in the form of dollars that can be applied toward the purchase any item in their catalog. This is NEW from
 previous years where allotment was in the form of units.
- · Allotments will be available and reflected by each individual employee via their login on shop.mycintas.com
- · New Hires allotment is given to all new employees 30 days after their hire date
- Reissues (employees who have hit/passed the anniversary of their hire date) allotment is given to reissue employee on the anniversary of their hire date
- Any additional apparel needs can be purchased on the same site with a personal credit card or other form of payment. Employees are responsible for any overages, additional items, or additional costs associated with the uniforms.
- Allotment dollars do not carry over from one period to another. Allotments will expire and any unused dollars will be forfeited.
- Any questions can be directed to your terminal manager
- Returns/exchanges are allowed for non-logoed, non-washed, non-worn items.



Apparel Collection



Your First Fleet Apparel

Shirts - Male



Blade Collar Shirt 119632 (201)



Color Block Short Sleeve Polo 119633 (201)



Action Back Shirt -Long Sleeve 119634 (150)



Action Back Button Down 119635 (151)



Hi-Vis 2 Colorblock T-Shirt -Short Sleeve 071043 (711)



Hi-Vis 2 Colorblock T-Shirt -Short Sleeve 071313 (710)



The Comfort Shirt Work Shirt - Short and Long Sleeve 000935 (201/200)

Shirts - Female



Female Polo 119636 (201)



Gingham Check Blouse 061770 (150)

Apparel Collection



Pants/Shorts - Male



Ultimate Cargo Shorts 115631 (200) Navy, (330) Charcoal



Ultimate Cargo 115630 (200) Navy, (330) Charcoal



Comfort Flex Pro Cargo Pant 023270 (200) Navy, (330) Charcoal

Pants/Shorts - Female



Ultimate Female Shorts 115888 (200) Navy, (330) Charcoal



Ladies Ultimate Cargo 118351 (330)

Shoes/Boots



Wolverine Floorhand Male Soft Boot 073170 (350)



SFC Endurance II Male Shoes 074557 (350)



Timberland Female Work Boots 083688 (350)



SFC Vitality II Female Shoes 074577 (350)

Hats



Fleece Hat 085412 (200) Navy, (150) Red



Knit Cap With Thinsulate 085433 (200)



First Fleet Cap 119766 (150)



First Fleet Cap 119768 (150)

Apparel Collection



Outerwear



Hi-Vis Parka 041535 (710)



Apex Expedition Parka 047510 (200)



Ladies Inner System Jacket 117168 (350)



Ladies Outer System Jacket 117169 (350)



Men's New Englander 117858 (200)



Ladies' New Englander 117859 (200)



1/4 Zip Hooded Sweatshirt 119637 (200)



Softshell Jacket 119638 (200)

Accessories



Classic Universal Back Support 090581 (350)



Reflective Belt 115675 (350)



Dura-Hide Glove 117994 (350)



Fastfit Black Glove 990395 (350)

Size Charts



How to Measure - Female:

Blazers / Dresses / Tunics / Blouses: Order size according to the largest of your bust, waist or hip measurements. Skirts and Slacks: Order size according to larger of hip or waist measurements.

Female Sizing

	2XS	Х	S	:	5	N	Л	L	-	Х	(L	1XW	2>	(W	3>	(W	4>	(W	5>	(W
	00	0	2	4	6	8	10	12	14	16	18	16W	18W	20W	22W	24W	26W	28W	30W	32W
Bust	31	32	33	34	35	36	37	38 ½	40	41 1/2	43 ½	45	47	49	51	53	55	57	59	61
Waist	24	25	26	27	28	29	30	31½	33	34 ½	36 ½	38	40	42	44	46	48	50	52	54
Hips	34	35	36	37	38	39	40	41 1/2	43	44 1/2	46 ½	48	50	52	54	56	58	60	62	64

Measurements are based on an average height of 5'4" - 5'7"

Petite Sizing

	0P	2P	4P	6P	8P	10P	12P	14P	16P
Bust	32	33	34	35	36	37	38 ½	40	41 1/2
Waist	25	26	27	28	29	30	31 ½	33	34 ½
Hips	35	36	37	38	39	40	41 ½	43	44 ½

Measurements are based on an average height of 4'11" - 5'3"

How to Measure - Male:

Coats / Blazers: Give regular coat size or chest measurement. If your size falls in between, order the larger size. Shirts: Give actual neck size. Pants: Give regular waist and inseam measurements.

Men's Sizing

Alpha Size	Х	S	;	S	N	Л	I	L	Х	(L	2)	KL	3)	KL	42	XL	5)	KL	62	ΧL
Chest	30	32	34	36	38	40	42	44	46	48	50	52	54	56	58	60	62	64	66	68
Neck	13	13 ½	14	14 ½	15	15 ½	16	16 ½	17	17 ½	18	18 ½	19	19 ½	20	20 ½	21	21½	22	22 ½
Waist	24	26	28	30	32	34	36	38	40	42	44	46	48	50	52	54	56	58	60	62
Hips	30	32	34	36	38	40	42	44	46	48	50	52	54	56	58	60	62	64	66	68

Measurements are based on an average height of 5'8" - 6'1"

For Long Sizing, average height of 6'2" – 6'5", general guidelines for length: Body Length +2" / Sleeve Length Long +1" / Short +½" For Short Sizing, average height of 5'7" or shorter, general guidelines for length: Body Length -2" / Sleeve Length Long -1" / Short -½"

Unisex Sizing

Alpha Size	XXS	XS	S	М	L	XL	2XL	3XL	4XL	5XL	6XL
Chest/Bust	31 - 32	33 - 34	35 - 37	38 - 40	42 - 44	46 - 48	50 - 52	54 - 56	58 - 60	62 - 64	66 - 68

Unisex sizing is based on Men's fit with a fit appropriate for both Male and Female.

Hat Sizing

Place tape measure at the middle of the forehead, slightly above the ears, and measure the circumference of the head, keeping tape measure parallel to floor around entire head. Tape measure should be kept snug, but not tight. Measuring 2 or 3 times for accuracy is recommended.

Alpha Size	XS	S	M	L	XL	2XL
Numeric Size	6 1/2 - 6 5/8	6 3/4 - 6 7/8	7-71/8	71/4 - 73/8	7½-75/8	7 3/4 - 7 7/8
Inches	20 3/8 - 20 3/4	211/8 - 211/2	21 7/8 - 22 1/4	22 5/8 - 23	23 % - 23 ¾	24 1/8 - 24 1/2

Returns Made Easy



Didn't fit? Not what you expected? It happens. But luckily, our simplified process makes it easy to return items and get what you need. Whatever your reason for needing to make a return, we're here to make it easy.

Just follow this simple step-by-step process:

- 1. Log into your online store account.
- 2. Go to "orders" and select the order number.
- 3. Select the items you'd like to return and enter the quantity to be returned. (Please note: customized orders cannot be returned.)
- 4. Select the "reason for the return" from the drop-down menu.
- 5. Enter the number of boxes you'll need for your return, and we'll create the appropriate number of packing slips.
- 6. Select "submit."
- 7. Your expected refund will be displayed and you can print your return labels. If your return requires multiple shipments to different Cintas warehouses, you'll be prompted to print multiple labels and they can be printed all at once or individually. Simply follow the onscreen prompts displayed.
- 8. Box up the garments to be returned and attach the shipping labels to your package.
- 9. Send the boxes back to Cintas via UPS Ground.

That's it!

We appreciate your business. If you have any questions at any time or require assistance please contact us.

Who to Call



Apparel purchase customer support:

Account Manager

Megan Early 708.910.6539

EarlyM@cintas.com

- Inventory Review and Management
- Product Adds
- Apparel Program Maintenance
- Direct Purchase Reporting

Cintas Customer Service

800.864.3676

CustomerService@cintas.com

- Customer Orders
- Track Orders Via Phone
- · Fax/Mail and Web Flow Orders
- · Customer Resolution



